

NATL. Amusements (UK) Ltd Modern Slavery Statement

Introduction

This statement is made by NATL. Amusements (UK) Ltd trading as Showcase Cinemas (“**Showcase**”) made pursuant to Section 54 of the Modern Slavery Act 2015. This relates to its actions and activities taken to combat issues of slavery and human trafficking in its supply chain during the financial year 31 December 2021 to 29 December 2022.

Modern slavery is a crime where people are exploited and treated as commodities for commercial gain. It includes slavery, servitude, forced labour and human trafficking and is a violation of fundamental human rights.

Showcase has a zero-tolerance approach to any form of modern slavery and this statement sets out the steps that Showcase have undertaken, and are continuing to take, to attempt to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

Organisation and Structure

Showcase are owned and operated by NAI Entertainment Holdings LLC, a world leader in the motion picture exhibition industry operating more than 837 screens in the U.S., U.K., Argentina and Brazil. NAI Entertainment Holdings LLC is headquartered in the United States and conducts its business in the United Kingdom via its subsidiary, Showcase.

Showcase is a leading cinema exhibitor passionate about delivering the very best cinema-going experience, teamed with a first-class food and beverage operation and cutting-edge technology. As well as its cinema business, Showcase also has a commercial relationship with Costa, with Costa franchise outlets or Costa Proud to Serve.

Showcase hosts many millions of guests across the United Kingdom in its 18 cinemas. Showcase employs up to 1200 people throughout its cinemas and the rest of its business.

Supply Chain

Showcase’s supply chain includes local, national and international partners and neither Showcase nor NAI Entertainment Holdings LLC knowingly do business with any supplier who commits any breach of the Modern Slavery Act 2015 and reserves the right to terminate their business relationships with any suppliers that have done so.

Showcase has a large supply chain like other cinema providers with several of its suppliers based globally and source from their own global supply chains.

Showcase’s supply chain includes (but is not limited to):

- food and beverage suppliers.
- technical equipment suppliers.
- film distributors.
- utilities, cleaning and facility management suppliers; and
- construction suppliers.

Showcase has a number of long-standing relationships with its top tier suppliers. These top tier suppliers in the main are well-known household names, with some of these relationships ranging from 10 to 30 years.

Due Diligence

Showcase is aware that there is a risk of modern slavery within all businesses, even those based within the UK. Showcase is working to put in place effective systems and controls to ensure modern slavery is not taking place anywhere in its own business and/or in its supply chains.

Whilst most Showcase services are procured by its parent company, where such procurements lay with Showcase it will obtain, if relevant, modern slavery statements from each supplier and take a risk-based approach to each supplier, having regard to a number of factors, including the location that the goods are from, as to whether further information is required on the topic of modern slavery. Showcase has taken a risk-based approach to monitoring its business and suppliers, which allows it to allocate resources appropriately and effectively.

Policies and Training

Showcase has a number of internal policies to ensure that it is conducting its business in an ethical manner and to ensure its employees know what is expected of them and how Showcase can support them. These policies include an Equal Opportunities Policy and a Dignity at Work Policy.

Showcase has a Whistle Blowing Policy and details are available to employees through the current Employee Handbook. This policy details how any employee with concerns about a potential issue (which may include potential occurrences of modern slavery or human trafficking) should bring the matter to the attention of a senior management.

Showcase conducts eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Showcase ensures that all its employees and management teams have an awareness of modern slavery issues through induction, onboarding, and ongoing training.

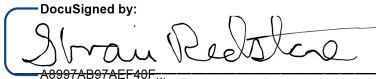
Assessment of Effectiveness

Showcase does not currently have in place a formal system of KPIs for measuring the effectiveness of the measures it is taking to counteract slavery and human trafficking. However, it has not identified or been made aware of any instances of slavery and human trafficking occurring in its business or supply chain to date but remains committed to ensuring that any such instances that may arise in the future are addressed accordingly.

Approval of this statement

The statement was reviewed and approved by the Board of Directors on June 6, 2023.

Name: Shari E. Redstone, Director of NATL. Amusements (UK) Limited

Signature:  A8997AB97AEF40F...

Date: June 6, 2023