

Modern Slavery Statement

Everyman Media Group PLC is committed to preventing modern slavery and human trafficking in its corporate activities and holds its suppliers and contractors to the same zero tolerance standard that it maintains internally.

Company Structure and Supply Chain

Everyman Media Group PLC is a premium cinema group currently operating over 40 venues and over 100 screens across the United Kingdom.

Our supply chain provides food and beverage, technical equipment, cleaning services, property maintenance and construction services, and other professional service providers such as employment agencies, lawyers and auditors.

Due Diligence

Steps being taken to ensure that modern slavery and human trafficking does not take place within the business itself or its supply chains include:

- Development of a Modern Slavery Policy that provides guidance to employees on how to recognise signs of slavery, trafficking and forced labour and how to respond to / escalate concerns;
- A review of the Modern Slavery Statements and commitments by each of our existing suppliers; and
- Establishment of an internal Confidential Hotline for members of the team to share concerns of any nature, enabling us to take any necessary action; and
- Development of a Supplier Code of Conduct to ensure that our decisions regarding suppliers, contractors or business partners commit to ethical conduct and ensuring compliance with all relevant modern slavery legislation.

Relevant Policies

The Company operates the following policies that support its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

Whistleblowing Policy

The Company encourages all of its workers, customers and other business partners to report any concerns related to the direct activities or the supply chains of the Company. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The Company's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

Employee Code of Conduct

The Company's Code makes clear to employees the actions and behaviour expected of them when representing the Company. The Company strives to maintain the highest standards of employee conduct and ethical behaviour when operating locally or abroad and when managing its supply chain.

Board Approval

This statement has been approved by the Company's Board of Directors, who will review and update it annually.

Signed:



Name: Philip Jacobson

On behalf of Everyman Media Group PLC

17 October 2024